

COLLECTION

Innovation, integration and modern
problems in the scientific activities of young
researchers and students: theory and
practice

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31
MARCH



Jizzakh, Uzbekistan

MINISTRY OF HIGHER EDUCATION, SCIENCE AND INNOVATION OF
THE REPUBLIC OF UZBEKISTAN

JIZZAKH BRANCH OF THE NATIONAL UNIVERSITY OF UZBEKISTAN
NAMED AFTER MIRZO ULUGBEK

SCIENTIFIC JOURNAL OF SCIENCE TECHNOLOGY & DIGITAL FINANCE
JOURNAL OF INTERNATIONAL SCIENCE NETWORKS

Innovation, integration and modern problems in the scientific activities of young
researchers and students: theory and practice collection of materials of the
international scientific and practical conference on the topic

(March 31, 2026)

Jizzakh-2026

Innovation, integration and modern problems in the scientific activities of young researchers and students: theory and practice – Jizzakh: Department of economics and tourism of Jizzakh branch of the national university of Uzbekistan named after Mirzo Ulugbek, March 31, 2026, 790 pp.

Editors in charge: Ass.prof. Soy M.P.

In the collection of materials of the conference, the role and role of Science, Education and production in the era of globalization, the pressing problems of the issues of interaction of these processes, feedback on their solutions were presented by mature specialists of the field.

In addition, research on the scientific and practical topic, carried out in the economics, Exact Sciences, Natural Sciences and socio-humanities during the globalization period, information is presented in the scientific and practical fields, which includes the latest innovative technologies in the fields of production.

It can be argued that this collection is one of the specific intersections of current thoughts and innovative ideas of the world of science. This scientific and practical conference was actively attended by professors and scientific researchers engaged in scientific research in Uzbekistan and foreign countries. In increasing the position of the scientific and practical conference, the professors and teachers of domestic and foreign higher educational institutions made a significant contribution.

Professors and teachers of foreign higher educational institutions who actively participated in the work of the conference made a worthy contribution to the high level of interaction with scientists of our country. The processes of international cooperation with foreign countries and exchange with them in the field of Science in the era of globalization have a positive effect on the development of Higher Education, the fields of Science and production. The materials of this conference are special in that they include a wide range of research, from theoretical developments to practical solutions, demonstrating the diversity of approaches and directions in this area.

In conclusion, it should be noted that this scientific and practical conference will be a very useful collection for everyone who is interested in modern research in the fields of further development of Higher Education, Science, Education and production in the era of globalization. The authors are responsible for the content and quality of the articles and abstracts included in the collection.

MEHNAT BOZORI VA IJTIMOIIY MASALALAR

Xolmurodov Humoyun Sherzod o'g'li

O'zbekiston Milliy universiteti Jizzax filiali iqtisodiyot yo'nalishi 1-kurs talabasi

Xolmurodovhumoyun45@gmail.com

Annotatsiya. Mazkur maqolada mehnat bozori va ijtimoiy masalalar o'rtasidagi o'zaro uzviy bog'liqlik ilmiy-nazariy va amaliy jihatdan chuqur tahlil qilinadi. Tadqiqotda mehnat bozorining shakllanishi, uning asosiy elementlari hamda bandlik, ishsizlik, mehnat unumdorligi kabi ko'rsatkichlarning ijtimoiy barqarorlikka ta'siri yoritib berilgan. Shuningdek, mehnat bozorida nomutanosibliklar, aholi daromadlari tafovuti, kambag'allik darajasi va ijtimoiy himoya tizimining samaradorligi masalalari atroflicha tahlil etilgan. Maqolada davlatning mehnat bozori va ijtimoiy sohani tartibga solishdagi roli, ijtimoiy siyosat vositalari hamda ularning iqtisodiy rivojlanishga ta'siri ilmiy asosda ochib berilgan. Tadqiqot xulosalari mehnat bozorini rivojlantirish va ijtimoiy masalalarni hal etishga qaratilgan samarali siyosiy qarorlar qabul qilishda muhim ilmiy-amaliy ahamiyatga ega.

Kalit so'zlar: mehnat bozori, bandlik, ishsizlik, ijtimoiy masalalar, ijtimoiy himoya, aholi daromadlari, ijtimoiy siyosat.

Kirish

Bozor iqtisodiyoti sharoitida mehnat bozori jamiyatning ijtimoiy-iqtisodiy rivojlanishida muhim o'rin tutadi. Mehnat bozori orqali ishchi kuchiga bo'lgan talab va taklif o'zaro muvozanatlashadi, bandlik darajasi shakllanadi hamda aholi daromadlarining asosiy manbai vujudga keladi. Shu bilan birga, mehnat bozorida yuzaga keladigan muammolar bevosita ijtimoiy masalalarning keskinlashuviga olib kelishi mumkin.

Bugungi kunda ishsizlik darajasining oshishi, norasmiy bandlikning keng tarqalishi, mehnat migratsiyasi va daromadlar tengsizligi kabi omillar ijtimoiy barqarorlikka salbiy ta'sir ko'rsatmoqda. Shu sababli mehnat bozori va ijtimoiy masalalarni o'zaro bog'liq holda ilmiy jihatdan o'rganish dolzarb vazifalardan biri hisoblanadi.

Mehnati bozori tushunchasi va uning asosiy elementlari

Mehnati bozori — bu ishchi kuchini taklif etuvchilar va unga talab bildiruvchi subyektlar o'rtasida vujudga keladigan ijtimoiy-iqtisodiy munosabatlar tizimidir. Mehnati bozorining asosiy elementlariga ishchi kuchiga talab, ishchi kuchi taklifi, mehnati haqi, bandlik va ishsizlik kiradi.

Mehnati bozorining samarali faoliyati iqtisodiyot tarmoqlarining rivojlanishi, ishlab chiqarish samaradorligi va aholi farovonligi bilan chambarchas bog'liq. Mehnati resurslaridan oqilona foydalanish ijtimoiy-iqtisodiy barqarorlikning muhim sharti hisoblanadi.

Mehnat bozori va ijtimoiy masalalar o‘rtasidagi o‘zaro bog‘liqlik

Mehnat bozori holati ijtimoiy masalalarning shakllanishiga bevosita ta’sir ko‘rsatadi. Yuqori bandlik darajasi aholining daromadlarini oshiradi, kambag‘allik darajasini pasaytiradi va ijtimoiy tenglikni ta’minlashga xizmat qiladi. Aksincha, ishsizlikning oshishi ijtimoiy keskinlikni kuchaytirib, ijtimoiy himoyaga bo‘lgan ehtiyojni yanada oshiradi.

Norasmiy bandlikning keng tarqalishi ham muhim ijtimoiy muammo hisoblanadi. Norasmiy sektorda ishlovchi aholi qatlamining ijtimoiy kafolatlari cheklangan bo‘lib, bu ularning ijtimoiy himoyasiz qolishiga olib keladi. Natijada jamiyatda ijtimoiy tengsizlik chuqurlashadi.

Davlatning mehnat bozori va ijtimoiy sohadagi roli

Davlat mehnat bozorini tartibga solish orqali ijtimoiy barqarorlikni ta’minlashda muhim rol o‘ynaydi. Bandlikni oshirishga qaratilgan davlat dasturlari, kasb-hunar tayyorlash va qayta tayyorlash tizimi, mehnat migratsiyasini tartibga solish mexanizmlari mehnat bozorining samarali faoliyatini ta’minlashga xizmat qiladi.

Shuningdek, ijtimoiy himoya tizimi — pensiyalar, nafaqalar, ijtimoiy yordam va subsidiyalar orqali aholining zaif qatlamlarini qo‘llab-quvvatlash ijtimoiy masalalarni yumshatishda muhim ahamiyat kasb etadi. Davlat tomonidan olib borilayotgan ijtimoiy siyosat mehnat bozori bilan uzviy bog‘liq holda amalga oshirilishi zarur.

Zamonaviy sharoitda mehnat bozorining dolzarb muammolari

Raqamli iqtisodiyot sharoitida mehnat bozorida yangi chaqiriqlar yuzaga kelmoqda. Avtomatlashtirish va raqamlashtirish ayrim kasblarga bo‘lgan talabni qisqartirsa, yangi malaka va kompetensiyalarga ehtiyojni oshirmoqda. Bu esa mehnat resurslarini moslashtirish va uzluksiz ta’lim tizimini rivojlantirish zaruratini kuchaytiradi.

Bundan tashqari, yoshlar va ayollar bandligini ta’minlash, mehnat migratsiyasining ijtimoiy oqibatlarini yumshatish ham bugungi kunda muhim ijtimoiy masalalar qatoriga kiradi.

Xulosa

Xulosa qilib aytganda, mehnat bozori va ijtimoiy masalalar o‘zaro chambarchas bog‘liq bo‘lib, ularning uyg‘un rivojlanishi jamiyat barqarorligining muhim omili hisoblanadi. Mehnat bozorining samarali faoliyati bandlik darajasini oshirish, aholi daromadlarini ko‘paytirish va ijtimoiy tenglikni ta’minlashga xizmat qiladi. Shu bilan birga, davlat tomonidan olib borilayotgan mehnat va ijtimoiy siyosatning kompleks va tizimli yondashuv asosida amalga oshirilishi ijtimoiy masalalarni hal etishda muhim ahamiyat kasb etadi.

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