

COLLECTION

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problems in the scientific activities of young
researchers and students: theory and
practice

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Innovation, integration and modern problems in the scientific activities of young
researchers and students: theory and practice collection of materials of the
international scientific and practical conference on the topic

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In the collection of materials of the conference, the role and role of Science, Education and production in the era of globalization, the pressing problems of the issues of interaction of these processes, feedback on their solutions were presented by mature specialists of the field.

In addition, research on the scientific and practical topic, carried out in the economics, Exact Sciences, Natural Sciences and socio-humanities during the globalization period, information is presented in the scientific and practical fields, which includes the latest innovative technologies in the fields of production.

It can be argued that this collection is one of the specific intersections of current thoughts and innovative ideas of the world of science. This scientific and practical conference was actively attended by professors and scientific researchers engaged in scientific research in Uzbekistan and foreign countries. In increasing the position of the scientific and practical conference, the professors and teachers of domestic and foreign higher educational institutions made a significant contribution.

Professors and teachers of foreign higher educational institutions who actively participated in the work of the conference made a worthy contribution to the high level of interaction with scientists of our country. The processes of international cooperation with foreign countries and exchange with them in the field of Science in the era of globalization have a positive effect on the development of Higher Education, the fields of Science and production. The materials of this conference are special in that they include a wide range of research, from theoretical developments to practical solutions, demonstrating the diversity of approaches and directions in this area.

In conclusion, it should be noted that this scientific and practical conference will be a very useful collection for everyone who is interested in modern research in the fields of further development of Higher Education, Science, Education and production in the era of globalization. The authors are responsible for the content and quality of the articles and abstracts included in the collection.

RESTORANLAR VA UMUMIY OVQATLANISH KORXONALARINING TASHKILIY BOSHQARUV TUZILMASI

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Annotatsiya. Mazkur tezisda restoran va umumiy ovqatlanish korxonalarida tashkiliy boshqaruv tuzilmasining ahamiyati, uning asosiy bo‘g‘inlari va boshqaruv jarayonini samarali tashkil etish masalalari yoritilgan. Restoran xo‘jaligida boshqaruv tizimining to‘g‘ri tashkil etilishi xizmat ko‘rsatish sifati, ishlab chiqarish jarayoni hamda korxonaning iqtisodiy samaradorligini oshirishga xizmat qiladi. Shuningdek, zamonaviy restoranlarda boshqaruv tuzilmasining o‘ziga xos jihatlari, xodimlar o‘rtasidagi vazifalar taqsimoti hamda boshqaruv samaradorligini ta‘minlash usullari tahlil qilinadi.

Kalit so‘zlar: restoran, umumiy ovqatlanish korxonalari, tashkiliy boshqaruv tuzilmasi, menejment, xizmat ko‘rsatish sifati, boshqaruv tizimi, samaradorlik.

Restoran va umumiy ovqatlanish korxonalari xizmat ko‘rsatish sohasining muhim tarmoqlaridan biri hisoblanadi. Ushbu soha aholining oziq-ovqatga bo‘lgan ehtiyojini qondirish bilan bir qatorda, iqtisodiy rivojlanish va yangi ish o‘rinlari yaratishda ham muhim rol o‘ynaydi. Restoran faoliyatining samarali tashkil etilishi ko‘p jihatdan to‘g‘ri boshqaruv tizimiga bog‘liq. Shu sababli tashkiliy boshqaruv tuzilmasini to‘g‘ri shakllantirish restoran xo‘jaligining barqaror faoliyat yuritishini ta‘minlaydi.

Tashkiliy boshqaruv tuzilmasi korxonada ichida vazifalar, vakolatlar va mas‘uliyatlarning aniq taqsimlanishini nazarda tutadi. Bu tuzilma xodimlar o‘rtasida samarali hamkorlikni ta‘minlaydi hamda ishlab chiqarish va xizmat ko‘rsatish jarayonlarining uzluksiz amalga oshirilishiga yordam beradi. Restoranlarda boshqaruv tizimi odatda bir necha darajadan iborat bo‘ladi va har bir daraja o‘z vazifalariga ega.

Boshqaruv tizimining eng yuqori pog‘onasida restoran direktori yoki bosh menejer turadi. U korxonaning umumiy faoliyatini boshqaradi, strategik qarorlar qabul qiladi va barcha bo‘limlar ishini nazorat qiladi. Direktor korxonaning rivojlanish strategiyasini belgilaydi, moliyaviy rejalashtirishni amalga oshiradi hamda xodimlar faoliyatini muvofiqlashtiradi.

Restoran faoliyatida ishlab chiqarish bo‘limi alohida ahamiyatga ega. Ushbu bo‘limga bosh oshpaz rahbarlik qiladi. Bosh oshpaz oshxona ishini tashkil etadi, taomlar sifatini nazorat qiladi hamda oshxona xodimlarining faoliyatini boshqaradi. Taomlar sifati va ularning gigiyenik talablarga mosligi restoran obro‘sigacha bevosita ta‘sir ko‘rsatadi.

Xizmat ko'rsatish bo'limi ham restoran faoliyatining muhim tarkibiy qismi hisoblanadi. Ushbu bo'limga administrator yoki zal menejeri rahbarlik qiladi. U mijozlarga xizmat ko'rsatish jarayonini tashkil qiladi, ofitsiantlar ishini nazorat qiladi va xizmat sifati yuqori darajada bo'lishini ta'minlaydi. Mijozlar bilan to'g'ri muomala qilish, tezkor va sifatli xizmat ko'rsatish restoran muvaffaqiyatining muhim omillaridan biridir.

Zamonaviy restoranlarda marketing bo'limi ham muhim rol o'ynaydi. Marketing faoliyati orqali mijozlar talabini o'rganish, reklama strategiyalarini ishlab chiqish hamda yangi mijozlarni jalb qilish amalga oshiriladi. Marketing tadqiqotlari restoran xizmatlarini takomillashtirish va bozordagi raqobatbardoshlikni oshirishga yordam beradi.

Shuningdek, restoranlarda ta'minot va moliya bo'limlari ham mavjud bo'ladi. Ta'minot bo'limi zarur mahsulotlar va xomashyoni yetkazib berish bilan shug'ullanadi. Moliya bo'limi esa korxonaning moliyaviy hisob-kitoblarini yuritadi, daromad va xarajatlarni nazorat qiladi hamda iqtisodiy barqarorlikni ta'minlaydi.

Restoranlarda samarali boshqaruv tizimini yaratish uchun zamonaviy boshqaruv usullaridan foydalanish muhimdir. Axborot texnologiyalaridan foydalanish, xodimlarni muntazam o'qitish hamda xizmat sifatini nazorat qilish tizimini joriy etish restoran faoliyatining samaradorligini oshiradi.

Xulosa qilib aytganda, restoran va umumiy ovqatlanish korxonalarida tashkiliy boshqaruv tuzilmasining to'g'ri tashkil etilishi korxonaning muvaffaqiyatli faoliyat yuritishida muhim omil hisoblanadi. Samarali boshqaruv tizimi xizmat ko'rsatish sifatini oshiradi, mijozlar ehtiyojini qondiradi va korxonaning iqtisodiy rivojlanishiga ijobiy ta'sir ko'rsatadi.

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LANGUAGE AND IDENTITY: HOW DIALECTS SHAPE CULTURAL BELONGING

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Annotation: This article examines the relationship between language, dialects, and cultural identity, focusing on how dialectal variation shapes a sense of belonging within communities. It explores the sociolinguistic role of dialects as markers of regional, social, and cultural identity, emphasizing their importance in preserving cultural heritage and collective memory. The study also discusses the social perceptions associated with dialects, including issues of prestige, stigma, and linguistic discrimination. Furthermore, the article analyzes the impact of globalization, digital communication, and education on dialect usage and attitudes